



LCSC Coaching Policy

This policy outlines the expectations and responsibilities of persons coaching for the Lightning Creek Ski Club (LCSC), as well as the organization's responsibility to the coach. The intent is to treat all coaches, in the same fair and equitable manner, in light of their volunteer efforts.

Expectations

- Attain a minimum of an entry level certification through the Canadian Ski Coaches Federation or a level 1 teaching Canadian Ski Instructor Association.
- It is expected that a person coaching for the Lightning Creek Ski Club is committed to no less than 50% of the season; ie. every second weekend or every weekend for one half day.
- Full time coaching is encouraged.
- The LCSC is to provide some professional development and provide support for that said development.
- Be at the hill ready to ski by 9:00 am on your coaching day to help set up courses if required.
- Attend the coaches meeting at the end of the day (3:30 pm).
- Fill in where required due to injuries or illness.
- Be able to assess the skier's progress, according to the Alpine Canada snow stars criteria.
- Consent to a criminal record check.
- All coaches are required to wear ski helmets while on snow and coaching athletes.

Conduct

- All coaching activities are to be conducted in a safe manner.
- Be courteous when dealing with children and parents.
- Always have the best interest of the children first.
- Emphasis on learning and having fun

Compensation

- Eligible for annual seasons pass from Troll.
- Eligible to have the cost of the level 1 entry level course through the Canadian Ski Coaches Federation to be reimbursed from your child's fees, spread out over the following 3 consecutive years.
- Eligible to have CSCF annual dues reimbursed
- Out of town travel expenses are reimbursed at a fixed rate:
 - i. \$30.00 / day for meals
 - ii. \$0.20 / km mileage
 - iii. \$125.00 / night flat rate for accommodation
- Some portion of professional development costs that occur through the season may be reimbursed.